

NORTHPORT EMPOWERS LOCAL TALENTS THROUGH APPRENTICESHIP PROGRAMME

PORT KLANG, 27 August 2024 - Northport (Malaysia) Bhd (“Northport”), a member of MMC Group, has launched the Northport Apprenticeship Programme as an initiative to enhance local talent development and empower the workforce within its community. This programme aims to equip aspiring local talents with the essential knowledge and skills needed for employment as prime mover drivers within Northport and its strategic partners in the ports and logistics industry.

The Northport Apprenticeship Programme was launched in conjunction with the *‘Program Latihan dan Profesionalisme Industri Pelabuhan dan Haulier Peringkat Kebangsaan’*. This training and licensing programme, spearheaded by the Port Klang Authority (“PKA”), and jointly participated by Northport and Westports Malaysia Sdn Bhd (“Westports”), was officially launched by the Minister of Transport, YB Anthony Loke Siew Fook, and the Minister of Human Resources, YB Steven Sim Chee Keong, during a ceremony held at Northport.

“The Northport Apprenticeship Programme is an initiative aimed at elevating our local talent by equipping them with the necessary knowledge and skills to pursue careers in the port and logistics industry. Together with our strategic business partners, we embarked on this initiative to help fulfill the industry’s demand while addressing the mismatch in the port and logistics job market by reducing reliance on foreign labour,” said Dato’ Azman Shah Mohd Yusof, Chief Executive Officer of Northport.

The apprenticeship programme will be coordinated by Northport through its training centre, the Northport International Centre of Excellence (“NICE”). Established in 2014, NICE is a HRD Corp-accredited training centre and has been appointed as a *Pusat Latihan Bertauliah* since 1st October 2023. NICE offers three National Occupational Skills Standards (“NOSS”), namely the Terminal Tractor Operations, Rubber Tyred Gantry (“RTG”) Operations and Ship-to-Shore Crane Operations.

This year, the apprenticeship programme will be conducted in two batches. Each batch will consist of 15 trainees who will undergo a 38-day training programme, including theoretical instruction on prime mover operations, field training, on-the-job training and assessment. Upon completion, the trainees will receive the *Sijil*

Kemahiran Malaysia (“SKM”) Level 1 and the Skills Proficiency Card (“SPC”), and will be offered employment with Northport or its strategic partners. The partners include Infinity Logistics & Transport Sdn Bhd, Baiduri Dimensi Sdn Bhd, IT Portlink Sdn Bhd, Nur Ajwa Consultant Sdn Bhd, Edvalue Logistics Sdn Bhd, Asia Manja Sdn Bhd, and Aim Deal Group Sdn Bhd.

“We are proud to be recognized as one of the strategic partners for this programme, which will help us overcome the shortage of drivers needed to run our daily operations in the terminal. By participating in this initiative, we are excited to play our role in providing the participants with an opportunity to build a career in Malaysia’s fast-growing ports and logistics sector,” said Mr. Yeo Peng Leng, Managing Director of IT Port Link Sdn Bhd.

The Northport Apprenticeship Programme successfully attracted 50 individuals from the Port Klang community to participate in the programme. By offering a comprehensive curriculum that encompasses both technical and soft skills training, the programme ensures that participants are well-equipped to meet the demands of the industry. In a broader context, the programme aims to assist the Government in achieving its socio-economic objectives while supporting the Technical and Vocational Education and Training (“TVET”) initiatives. It also ensures that participants gain valuable industry-specific skills, making them an ‘industry-ready’ workforce and placing them on a specific career path as skilled operational workers.

“We believe that investing in the skills and potential of our local talents is not just about filling job roles, but it is also about building a sustainable future for our community and driving economic growth. The Northport Apprenticeship Programme is a testament to our commitment to nurturing talent, empowering individuals and creating opportunities that benefit the industry, the State and the country as a whole,” said Dato’ Azman.

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Photo caption: Minister of Transport, YB Anthony Loke Siew Fook (seventh from right), Minister of Human Resources, YB Steven Sim Chee Keong (sixth from right), Group Managing Director of MMC Corporation Berhad, Tan Sri Che Khalib Mohamad Noh (eighth from right), and Northport's Chief Executive Officer, Dato' Azman Shah Mohd Yusof (seventh from left), with representatives of 7 strategic partner companies and several Northport Apprenticeship Programme participants at the programme's launch at Northport on 27 August 2024.

About Northport (Malaysia) Bhd

Northport (Malaysia) Bhd (Northport) is one of the largest multi-purpose gateway ports of its kind in the national ports system. Northport is grouped under MMC Port Holdings Sdn Bhd (MMC Ports), Malaysia's largest integrated logistics service provider. MMC Ports is a wholly- owned subsidiary of MMC Corporation Berhad, a leading utilities and infrastructure group with diversified businesses under four divisions, namely Ports and Logistics, Energy and Utilities, Engineering, and Industrial Development.

Northport offers dedicated facilities and services to handle a wide variety of cargoes ranging from containers to cars, break bulk cargoes as well as liquid and dry bulk cargoes of all types and shipment sizes.

With a historical tradition dating back more than 100 years, Northport plays an important role in the development of the Malaysian economy and the country's burgeoning international trade.

Northport is the recipient of the "Occupational Safety and Health (OSH) Practitioner with Best Integrity" Special Award at the Integrity, Governance, and Anti-corruption Awards ("AIGA") 2023, Anugerah Perdana Penarafan Bintang Sasaran Penting (APBSP) 2023 under the Key Point II category, British Safety Council's International Safety Awards (Merit) in 2023 and winner of the International Association of Ports and Harbors ("IAPH") 2022 Sustainability Award, under the Health Safety and Security category, the first Malaysian port to receive the prestigious international award from IAPH, Northport is also the winner of the Best Port Safety Management Award from the Ministry of Transport Malaysia in 2021.

Northport is the Gold Award winner of the Integrity, Governance and Anti-corruption Awards ("AIGA") 2022 and 2023, and winner of the National Occupational Safety and Health ("NOSH") Award 2020/2021 in the Business Services, Mentor-Mentee (Mentor) and the CEO of the Year (Private Sector) categories, NOSH Award 2019 in the Business Services category and Malaysia's Best Seaport - Outstanding Performance Award presented by the Ministry of Transport Malaysia for two consecutive

years, in conjunction with the Malaysia World Maritime Week 2016 and 2017.

Northport also holds the distinction of being the first port in Malaysia to be awarded the ISO 45001:2018 for Occupational Health and Safety Management Systems in 2019 and ISO 37001:2016 Anti-Bribery Management System (ABMS) in 2021.

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About MMC Corporation Berhad

MMC Corporation Berhad ("MMC") is a leading utility and infrastructure group with diversified businesses under four core business divisions, namely Ports and Logistics, Energy and Utilities, Engineering, and Industrial Development.

Its key businesses under the Ports and Logistics division include operations and management of Pelabuhan Tanjung Pelepas Sdn Bhd, Johor Port Berhad, Northport (Malaysia) Bhd, Penang Port Sdn Bhd, Tanjung Bruas Port Sdn Bhd, SPT Services Sdn Bhd, Andaman Port Sdn Bhd, Swettenham Pier Cruise Terminal Sdn Bhd, Port Klang Cruise Terminal Sdn Bhd and Langkawi Cruise Terminal Sdn Bhd. Additionally, MMC's port operations are supported by two integrated business logistics solution providers, namely Kontena Nasional Berhad and KTMB Cargo Sdn Bhd. Internationally, MMC has a presence in Saudi Arabia via Red Sea Gateway Terminal Company Limited, a container port terminal within the Jeddah Islamic Port.

Under the Energy and Utilities division, MMC is the single largest shareholder of both Malakoff Corporation Berhad, a sustainably-driven multinational energy generation and environmental solutions company, and Gas Malaysia Berhad, a total energy solutions provider. In addition, through Aliran Ihsan Resources Berhad, we are a pioneer in wastewater recycling technology and a water treatment specialist.

MMC's Engineering division has played a leading role in the implementation and completion of the 51 km Klang Valley Mass Rapid Transit ("KVMRT") Kajang Line, including the underground works package and the entire 57.7 km KVMRT Putrajaya Line. MMC has successfully delivered several notable civil and infrastructure projects including the 329 km Ipoh-Padang Besar Electrified Double Tracking Project, the innovative Stormwater Management and Road Tunnel ("SMART") Motorway (a first of its kind, dual-purpose tunnel), Langat Centralised Sewerage Treatment Plant, Langat 2 Water Treatment Plant and Refinery and Petrochemical Integrated Development ("RAPID") Pengerang Cogeneration Plant.

MMC Land Sdn Bhd is the holding company of Senai Airport City Sdn Bhd, Seaport Worldwide Sdn Bhd and Northern Technocity Sdn Bhd, which develops and manages approximately 5,000 acres of industrial development land in Johor and Kedah, namely Senai Airport City ("SAC"), Tanjung Bin Industrial Park ("TBIP") in Iskandar Malaysia, and Northern Technocity ("NTC") in Kulim, Kedah. The three (3) developments of SAC, TBIP and NTC provides ready platform and basic infrastructure, and is well connected to major expressway, seaports and airports, targeting clean and hi-tech multinational companies (MNCs), Foreign Direct Investments (FDI) & Domestic Direct Investment (DDI).

In other business, MMC wholly owns Senai Airport Terminal Services Sdn Bhd, the operator of Senai International Airport in Johor Bahru – an emerging southern aviation hub and an important gateway to Iskandar Malaysia and Johor state.

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